



BCCLA Articling Student Position Job Posting – 2024-25

Term: Oct 1, 2024 – September 30, 2025

Salary: \$52,000/annum

About the BCCLA:

Based in Vancouver, the B.C. Civil Liberties Association is one of Canada's oldest and most active civil liberties organizations. For over 50 years, the BCCLA has been working to protect and promote civil liberties and human rights in British Columbia and across the country. The BCCLA engages in public interest advocacy through its four core program areas: litigation, policy reform, public education, and complaint assistance. We work on a range of issues, including the exercise of fundamental rights and freedoms, human rights, criminal justice, prisoners' rights, patients' rights, privacy, national security and police accountability. The BCCLA is one of Canada's most successful public interest litigants.

About the position:

The BCCLA is seeking an articling student for the 2024-2025 term. The student will work in the BCCLA's four core program areas. Under the supervision of the student's principal, the BCCLA's Executive Director, and working frequently with Litigation and Policy Staff Counsel, the articling student will assist and conduct litigation in a diverse range of practice areas including constitutional, criminal, and administrative law. The articling student will also undertake legal and policy research, draft legal and policy documents and engage in advocacy and education on behalf of the BCCLA.

We are looking for an articling student to start in October 2024 (i.e. interested 3L students should apply). This is a 12-month articling student position (including the duration of the student's PLTC participation) with a salary of \$52,000/annum; employer coverage of PLTC fees; and an extended benefits plan.

This position is based at our office in Vancouver at #306-268 Keefer St, on unceded Indigenous lands belonging to the x^wməθkwəyəm (Musqueam), Skwxwú7mesh (Squamish), and səliwətaʔ/Selilwiltulh (Tsleil Waututh) nations. In light of COVID-19, this position will work partially in-person, in compliance with WorkSafeBC guidelines for in-office work during the pandemic, and partially remotely. A laptop and access to all required platforms will be provided.

The BCCLA is committed to ensuring that equity, diversity, and inclusion are priority considerations, including in building a workplace that honours the particular experiences and expertise of communities marginalized through state violence and social oppression. The BCCLA strongly encourages applications from all qualified Indigenous people, Black people, immigrants and refugees, people of colour, working class people, and 2SLGBTQIA+ people. Applicants are encouraged to self-identify, should they feel comfortable doing so, in their cover letter and are invited to share how their lived experience would inform their approach and ethics in this position.

How to Apply

Submit the following materials combined into **ONE PDF** via email to careers@bccla.org with subject line "2024 Articling Student Application":

- 1) **Resume**
- 2) **Cover letter (addressed to Vibert Jack, Litigation Director)**
- 3) **Current law school transcripts**
- 4) **Legal writing sample of 5 – 10 pages (excerpts are acceptable)**
- 3) **Contact information for two references**

The deadline for applications is May 14, 2024. Incomplete applications will not be considered.

The BCCLA would like to thank the generous support of the Law Foundation of British Columbia for making this position possible.